

LAWYERS JOURNAL

ACBA recommends retaining all six Common Pleas Judges running for retention on Nov. 7



Hon. Eleanor L. Bush



Hon. Paul E. Cozza



Hon. Lawrence J. O'Toole



Hon. Jill E. Rangos



Hon. Jennifer A. Satler



Hon. Christine A. Ward

ACBA also reminds members of Judiciary Committee ratings

By ACBA Staff

The Allegheny County Bar Association (ACBA) has recommended retaining the six Allegheny County Court of Common Pleas judges running for retention in the Nov. 7 municipal election. The judges are:

Allegheny County Court of Common Pleas

The Hon. Eleanor L. Bush

The Hon. Paul E. Cozza

The Hon. Lawrence J. O'Toole

The Hon. Jill E. Rangos

The Hon. Jennifer A. Satler

The Hon. Christine A. Ward

All six incumbents are serving the final year of their 10-year terms and will face the electorate in a “yes-no” retention election on Nov. 7. Those who are retained will serve another 10-year term. Although sitting judges

run unopposed, voters will be asked whether the judges should remain on the bench based on their qualifications, performance, and merit.

The ACBA conducted a poll of its members – the attorneys of Allegheny County – during the spring, asking members to indicate whether each candidate should be “recommended” or “not recommended” for retention. Each of these judges received “recommended” rating from the bar association membership.

“Keeping qualified judges on the bench is crucial for our democracy, but many members of the general

public are not in a position to evaluate our sitting judges because most residents do not routinely interact with judges,” explained ACBA President Marla Presley. “That’s where the ACBA comes in. ACBA members often appear in front of these judges and are knowledgeable about each judge’s qualifications and performance.”

“Not only did all six of these judges receive a ‘recommended’ rating from the ACBA, the response in support of these retention candidates was overwhelmingly positive. That’s why we recommend you vote ‘yes’ to retain these qualified judges.”

In addition, the Allegheny County Bar Association has announced its ratings for those individuals running for judicial office in the Nov. 7 election. They are:

Allegheny County Court of Common Pleas

R. Anthony DeLuca, Highly Recommended
Patrick Allen Sweeney, Recommended

Superior Court of Pennsylvania

Jill L. Beck, Highly Recommended

For more information, visit www.JudicialVote2023.org.

ACBA Labor and Employment Law Section offers its first ever symposium

By Ron Cichowicz

The ACBA Labor and Employment Law Section is offering its inaugural Labor and Employment Law Symposium, featuring a full day of outstanding programming presented by an impressive list of speakers who will lead discussions on the latest developments that labor and employment law practitioners and human resources professionals need to know. This in-person event, one of the largest such seminars held in western Pennsylvania this year, will also offer invaluable networking opportunities.

“The planning committee’s goal was to offer a variety of programs that cater to attorneys practicing in all facets of labor and employment law,” said Nikki Velisaris Lykos, Chair of the Labor and Employment Law Section and Founding Member of Ramage Lykos, LLC. “The programs offered at the Symposium will cover a variety of topics that will appeal to everyone whether you work in-house, counsel employers, litigate employment cases or focus on traditional labor law.”

Sally Griffith Cimini, Mediator, Partner at Leech Tishman and member of the Symposium planning committee, agreed.

“Labor and employment law is constantly changing, through new statutory, regulatory and common law



Inaugural ACBA
**Labor & Employment
Law Symposium**

THURSDAY, NOVEMBER 9
7:30 A.M. TO 6 P.M.
THE WESTIN PITTSBURGH

Full-day of programing on hot topics
in employment and labor law

- 12 total sessions available (3 plenaries, 9 breakouts)
- Earn up to 6 CLE credits (5 substantive, 1 ethics)
- Ideal for labor/employment attorneys and HR professionals
- Networking reception to follow.

Visit ACBA.org/EmploymentSymposium2023
for more.

ACBA
CLE

developments in employment discrimination, wage and hour, and traditional labor law,” she said. “These topics often intersect for employment and labor law practitioners and it can be hard to keep up. This program offers labor and employment practitioners a great opportunity to get up to speed on all the latest developments.”

“This year, the ACBA Labor and Employment Law Section and many well-recognized members of the legal community including Colleen Ramage, Shelly Pagac, Andrea Clark-Smith, and Sam Cordes worked together to plan this inaugural event. We hope to

expand the program to two days next year,” said Cimini. “We are extremely grateful to the judges, administrative agency directors and representatives, and members of the local labor and employment community for agreeing to serve on the faculty and contributing their valuable time and insights. We hope that members of the legal community will attend this outstanding symposium. It’s a great opportunity to meet and network with everyone.”

The inaugural ACBA Labor and Employment Law Symposium will be

Non-Profit Org.
U.S. Postage
PAID
Pittsburgh, PA
Permit #130

LAWYERS
JOURNAL

The *Lawyers Journal* is published fortnightly by the Allegheny County Bar Association
 400 Koppers Building
 436 Seventh Avenue
 Pittsburgh, PA 15219-1818
www.ACBA.org

Advertising Inquiries: 412-402-6620 / bknavish@acba.org

Address Changes: 412-402-6612 / bbrumbaugh@acba.org

Circulation 5,320

© Allegheny County Bar Association 2023

Editor-in-Chief: *Daniel A. Seibel, Esq.*
 Supervising Editor: *David A. Blaner*
 Editor: *Jennifer A. Pulice, Esq.*
 Graphic Designer: *Jessica Wysocki Valesky*
 Proofreader: *Sharon Antill*

■ The *LJ* editorial policy can be found online at www.ACBA.org.

■ Information published in the *LJ* may not be republished, resold, recorded or used in any manner, in whole or in part, without the permission of the publishers.

Gender Bias Duty Officers

ACBA.org/member-center/gender-bias-hotline
 If you have observed or experienced any form of gender bias in your role as an attorney or law student intern, you may contact any one of the following members of the Gender Bias Subcommittee of the Women in the Law Division on a daily basis. The duty officers will keep your report confidential and will discuss with you actions available through the subcommittee.

Kimberly Brown412-394-7995
kabrown@jonesday.com

Rhoda Neft412-606-8387
rhoda.neft@gmail.com

Professional Ethics Hotline

ACBA.org/OfficerAssignments
 Wonder if your decisions, legal advice or other professional actions are ethical? Need guidance? The ACBA Professional Ethics Committee “Ethics Hotline” makes available Committee Members to answer ethical questions by telephone on a daily basis. *All calls are confidential.*

October

John H. Riordan Jr.412-651-4159

Mark Vuono412-310-6399

November

Amy Coco412-765-3399

Christine Long412-766-8660

THE PITTSBURGH LEGAL JOURNAL OPINIONS

provides ACBA members with timely, precedent-setting, full text opinions, from various divisions of the Court of Common Pleas. The *Opinions* can be viewed online in a fully searchable format at www.ACBA.org/Opinions.

The latest cases loaded into the database involve the issues of:
 Driveway Easement – Sanctions – Prohibited Business Practices –
 Non-Competition Agreement – Criminal Appeal

Annual bash to celebrate those who passed the bar this year is Nov. 8

By Ron Cichowicz

Some life events just call out for a celebration. For aspiring attorneys, one of those without a doubt is the day he or she passes the bar exam.

The ACBA Young Lawyers Division (YLD) gets it. So to make sure such an important accomplishment doesn’t go unnoticed or unheralded, it is holding its annual “Passing the Bar Bash” to celebrate new attorneys who passed the bar in 2023. The event is an

opportunity to congratulate new lawyers while providing an opportunity for them to network with other ACBA attorneys and learn more about the bar association and its YLD.

“Our hope is that the ‘Passing the Bar Bash’ will bring new lawyers and more experienced lawyers together for a fun night,” said Amber L. Manson-Webb, an attorney with Edgar Snyder & Associates and Co-Chair of the YLD Member Services Committee. “We want new lawyers to

meet others in our professional community and feel welcome.”

“It’s meant to be a very casual evening, offering a chance to have a drink and hors d’oeuvres and talk to people you don’t know as well as people you do know.”

Sponsored by Fort Pitt Capital Group, the Passing the Bar Bash is \$5 for all ACBA members. It will be held from 5-7 p.m., Wednesday, Nov. 8 at the Foundry on Pittsburgh’s North Shore. ■

Hay-Sell American Inn of Court begins new program year and welcomes new members

By ACBA Staff

The Hay-Sell Chapter of the American Inns of Court begins its 30th program year this September and invites Pittsburgh lawyers and judges to join. With an emphasis on professionalism and collegiality, the Hay-Sell Chapter is a collection of judges, lawyers and law students who meet monthly from September through May for fellowship and programming on current legal topics. Members are assigned to different pupillage groups, with each group responsible for developing one of the monthly programs. Lawyers with different experience levels are in each group (Barrister, Master, and Associate), with the goal of helping younger lawyers develop practical skills and receive mentoring opportunities. Group members present informative programming designed to expand members’ knowledge base and skill set, with members of all experience levels benefitting from the programming and fellowship.

American Inns are patterned after the English Inns of Court. The first English Inn of Court was established in 1292 by King Edward I to provide housing for his barristers while they were trying cases in London. The English Inns emphasized the value of learning the craft of lawyering from those already established in the profession. Their collegial environment fostered common goals and nurtured professional ideals and ethics.

Chief Justice Warren Burger and others founded the first American Inn of Court in 1980. The Hay-Sell Chapter itself dates back to 1993. Today there are more than 300 American Inns of Court in all 50 states and the District of Columbia. Over 25,000 state, federal and administrative law judges, attorneys, law professors, and third-year law students are active members of an American Inn of Court, and over 50,000 are AIC alumni. The American Inns of Court have adopted the traditional English model of legal apprenticeship. Through the mentoring process, the Inns are designed to

improve the skills, professionalism and legal ethics of the bench and bar. The Inns help newer lawyers to become more effective advocates, with a keener awareness of ethics and civility, while more senior lawyers are able to share experiences, strategies and tactics.

Meetings occur primarily in Judge Scott Hardy’s courtroom in Federal Court on Grant Street on the third Thursday of the month beginning at 5:15 p.m. Each program is 1.5 hours, followed by a social hour. Membership dues range from \$185 for younger lawyers to \$260 for senior lawyers.

This year’s programs include: Legal Jeopardy; Workplace Discrimination; Elite Advocacy Techniques; the Ethics of Artificial Intelligence; Mentoring; Defining and Proving Damages at Trial; Law Firm Management and Growth Techniques; and the Tree of Life Trial. If you have questions or are interested in joining the Inn, please contact Linda Gutowski (leg@pietragallo.com or 412-263-1817) or John Gisleson (john.gisleson@morganlewis.com or 412-560-7435). ■

From
Conflict
To
Resolution

Carole Katz helps businesses and individuals resolve conflicts in less time, through processes that give parties and their lawyers more control over their outcome.

Mediation
Arbitration
Case Evaluation
Special Master

Carole
KATZ
Alternative Dispute Resolution

CELEBRATING
10 YEARS

412.916.4874
carolekatz.com

Employment • Commercial/Business • Professional Liability



YOUR EXPERT IN PSYCHIATRIC CONSULTATION & TESTIMONY

Founder of the National Psychiatric Expert Witness Association

BURTON SINGERMAN, MD, LLC brings you the professional expertise and experience needed for testimony in disability and psychiatric malpractice cases. With his depth of expertise, he brings INTEGRITY, DILIGENCE & EXPERIENCE as an expert witness.



Awarded in 2021 by the Pittsburgh Psychiatric Society for his outstanding contribution to the field of Psychiatry.

BURTON SINGERMAN
MD, LLC

www.burtsingerman.com | 412-342-8630 | info@burtsingerman.com

YLD CHAIR’S MESSAGE

We Sea(se) you

By Tara M. Sease

As I reflect on September, the first true month of the bar year post-summer, all I can say is WOW – I Sea(se) you – WE see you – and all the effort you are exerting to make this bar year one for the books.

I am lucky enough to be surrounded by a long list of strong female leaders. For the YLD, the Immediate Past-Chair is Taylor Gillan, who brilliantly and gracefully led our division out of the pandemic; and Danielle Parks, the Chair-Elect, who will lead the division after my tenure. The girl power does not stop there – the YLD is fortunate to have the support of the ACBA too – President Marla Presley; Chair-Elect Regina Wilson; and Immediate Past-President Erica Laughlin. With that line up, the YLD has hit the ground running – but YOUR involvement has NOT been unnoticed. All of us in leadership roles are in awe of all the individuals who have contributed to the successful start of this year.

The YLD Kick Off Celebration at Cinderlands was outstanding in every respect. The attendees – you rocked it. Due to the massive number of registrants, the venue actually relocated our event to a larger space to accommodate the number of people. One of my favorite things about being the Chair of this division is meeting new people, and it has been a long time since I can say that I have met a room full of new people. Well, that



Tara Sease
YLD Chair

changed. I had the opportunity to meet young lawyers from all different practice areas and walks of life. No, I did not get to meet EVERY attendee there, (we would have been at Cinderlands for a week), but I did have the pleasure of meeting many attorneys – one told me that when she was a law student, she shadowed a Judge and attended a court appearance of mine; another was a business owner who is taking the non-traditional lawyer career path; and a couple who recently moved to Pittsburgh from another state. If I did not get to meet you at the Kick-Off happy hour, I look forward to meeting you at the YLD Passing the Bar Bash happy hour on Nov. 8, 2023, and/or the YLD Holiday party on Dec. 6, 2023.

Now, September 26, the day was a marathon – not a sprint. The YLD’s first CLE on updates to the Pennsylvania reporting requirements occurred at noon. The room was full of in-person participants with others utilizing the webinar feature. Aside from the moderator being one of our own Council members, the panel included fellow young lawyers, one who is even a member of this year’s Bar Leadership Initiative (BLI) class. Another one of my favorite things about being the Chair, I love taking a step back at an event and watching the ACBA at-large blend together – seasoned attorneys, young lawyers, and even the judiciary. The YLD CLEs do just that. So, if you want to attend the next YLD CLE, I hope to see you on October 31 when the panel discusses “Scary Legal Issues.”

This leads me to the evening of September 26, which also did not disappoint. The YLD hosted the annual Diverse Law Student Mixer, and over 85 individuals attended. It was a packed house (conference room, but house sounds better)!! Law students from Duquesne University and the University of Pittsburgh showed up, and their energy was refreshing. WE see you.

We may not have everything in common, but we do have at least one thing: being a law student. Oh, we remember. Classes throughout the day and night – the good ole’ once a week, three-hour night class that


sounds great when making your academic schedule. The hours spent in the library – I should have just saved on rent and lived there. The number of cases briefed in a single day for a single class – the darn hairy hand. The fact that these local law students took the time to attend a YLD event makes me appreciate this city and its comradery even more. Due to this massive success, we hope to host other events with the local law students and the local bar.

Even as I write this article, I have a smile on my face. If you did attend these events, we hope to see you in the future – consider bringing a friend too. Find me and the other members of YLD Council and the ACBA executive board and introduce yourself. We see you. We want to see you, and we want to get to know you. And if you haven’t attended one of our events, this is your sign. ■


Tara M. Sease is an attorney at Adamczyk Law Offices, LLP, and can be reached at tsease@adamczykloffice.com.

Our Health Care Power of Attorney and Living Will documents are available on the ACBA website for free at [ACBA.org/LivingWill](https://www.acba.org/LivingWill).

Quality...Experience...Results...
It's what your clients deserve.
Medical Malpractice • Auto Accidents • Personal Injury



GISMONDI & ASSOCIATES
412-281-2200
www.gislaw.com • 310 Grant St., Ste. 700, Grant Bldg., Pgh., PA 15219



TEAM UP WITH YOUR LOCAL RESOURCE FOR ALL OF YOUR LITIGATION NEEDS

Proudly serving the Pittsburgh Legal Community for over 18 years.

NDS NETWORK
DEPOSITION SERVICES
Discovery to Verdict. One Reliable Source.

PROVIDING SOLUTIONS FOR IN-PERSON AND VIRTUAL SETTINGS.
ndsreporting.com • 412-281-7908

CONNECT
WITH US
SOCIALLY



@AlleghenyCoBar



facebook.com/
alleghenycountybar



alleghenycobar



acba.org/Linked-In

ACBA
www.ACBA.org

50/60 Year Practitioners Awards Ceremony to be held Nov. 16

By Zandy Dudiak

A total of 59 attorneys and judges will be honored for achieving the milestones of practicing law since 1973 and 1963, respectively, at the annual ACBA 50/60 Year Practitioners Award Ceremony.

The celebration from 5-7 p.m. on Thursday, Nov. 16 at the Westin Hotel includes a short program featuring speakers representing each milestone group. The program will be followed by a reception with an open bar and appetizers.

There is no cost for members and guests to attend. For more information and to RSVP, visit [ACBA.org/5060ceremony](https://www.acba.org/5060ceremony).

"I always tell people this is one of the best events the Bar Association hosts," Executive Director David Blaner said. "It's like homecoming, recognizing members who came before everyone else and served as mentors and practice advisors. We get to celebrate their achievements."

Six attorneys with 60 years of service and 53 attorneys and judges with 50 years of practice are among the honorees. Having this length of service is very unique among professionals in general, according to Blaner.

"At the end of the day, these people have worked very hard to develop their niche in their practice fields," he said. "This has been their tradition. This has been their practice. That's a testament to the attorneys in Western Pennsylvania and Pittsburgh."

ACBA 50/60

YEAR PRACTITIONERS AWARDS CEREMONY

Celebrate with your fellow attorneys who have been practicing law for 50 or 60 years.

THURSDAY, NOVEMBER 16 | 5-7 PM | WESTIN PITTSBURGH

For more information, including an updated list of honorees, visit [ACBA.org/5060ceremony](https://www.acba.org/5060ceremony).

ALLEGHENY COUNTY BAR ASSOCIATION

SPONSORED BY **AMERISERV**
TRUST AND FINANCIAL SERVICES COMPANY

Those who hit 60-year milestones are: Nick Fisfis, Samuel Kamin, Robert Lebovitz, K. Sidney Neuman, Robert Panagulias and James Weisman.

Those who hit 50-year milestones are: John Adams, W. Robert Ament, Eric Anderson, William Andrews, Chester Babst, Joseph Bosick, Charles Buechel, Alexander Bunson, Bruce Carsia, Barbara Clements, James Conte, The Hon. Joy Conti, P. Ronald Cooper, Roger Cunningham, William Davis, Michael DeMarco, Shelley Elovitz, Arnold Epstein, The Hon. Judith Fitzgerald, Howard Gilfillan, Daniel Haller, P. Brennan Hart, Robert Isacke, The Hon. Joseph James, James Jurcic, Daniel Lazzara, Julia

Lentchner, James Lestitian, Ronald Lombard, Ralph Manning, Michael McDowell, J. Frank McKenna, Stephanie McKinney, Kenneth Miller, Russell Miller, Caroline Mitchell, Russell Ober, John Perkins, Charles Potter, John Previs, Marc Rosenwasser, David Scott, Frederick Segal, Peter Smith, Thomas Solomich, Harry Stump, Dennis Unkovic, Dennis Uram, Ira Weiss, Richard Welch, Mark Willard, Alfred Yates and Robert Zunich.

These members have been participants and witnesses to the dramatic changes in the practice of law over the last half century, including the way the courts and law practices operate as a result of the pandemic. ■

IS YOUR CHILD INTERESTED IN ATTENDING YALE OR THE UNIVERSITY OF PARIS?

Yale

 **Université
de Paris**

Get a scholarship through the KENNEDY T. FRIEND EDUCATION FUND

Under the will of Kennedy T. Friend, a distinguished Pittsburgh attorney, the children of Allegheny County attorneys who desire to attend either Yale University or the University of Paris are eligible for scholarships to those universities. The scholarships are available for students pursuing a graduate or undergraduate degree in any field of study at those institutions, not just law.

Don't delay – scholarship applications should be submitted at the same time as the admission application to the respective institution is submitted.



For more information or to apply,
visit [ACBA.org/KTF](https://www.acba.org/KTF) or contact
David Gordon at david.gordon@pnc.com.

SWMW/LAW

A Trusted Partner

**FOR MESOTHELIOMA
AND LUNG CANCER
LITIGATION**

HOLLY DEIHL
Partner
Pittsburgh

OUR CO-COUNSEL APPROACH

- Fair and flexible co-counsel arrangements
- All agreements in writing
- 30-day or shorter co-counsel fee payment

PARTNER WITH SWMW LAW FOR:

- Faster, larger settlements
- Decades of complex consumer litigation experience
- People-first approach, dedication to clients and their families

We've recovered more than **\$500 million** for thousands of hardworking families who were the victims of companies putting profits over people.

Our partners are involved in every case through every step, from initial intake through settlement and/or trial. Working with us ensures a mutually beneficial relationship with results you can count on.

Contact Partner Holly Deihl today to get started.

412.763.3288 / LetsTalk@SWMWLaw.com / [SWMWLAW.com](https://www.SWMWLAW.com) / Pittsburgh, PA / St. Louis, MO

LAW PRACTICE MANAGEMENT

The history of the legal consumer: What we’ve learned from the past and where we are headed

By Mark Melago

10 years ago, “Radioactive” by Imagine Dragons was climbing the charts on its way to No. 1. “Iron Man 3” took the top spot at the box office and “The Big Bang Theory” was must-see TV. Today, Imagine Dragons is still touring, but the version of “Radioactive” the band plays is “a new interpretation.” Superhero movies are still going strong, but Iron Man himself hasn’t headlined one of them in more than a decade. And “The Big Bang Theory” is still popular in reruns, but a new episode hasn’t been filmed since 2019.

These trends demonstrate that things change a lot in 10 years, but they don’t change entirely. That’s what we found when looking back at more than 10 years of information gleaned from the U.S. Consumer Legal Needs Survey, a poll of 2,000 U.S. adults with a legal need commissioned annually by Thomson Reuters and FindLaw. Every year, it yields a wealth of information about how potential law firm clients find information, weigh their options, and decide to (or not to) hire a lawyer.

Our complimentary white paper, “10+ years of progress: Digital



Mark Melago

marketing lessons for small law firms and solo attorneys,” outlines the major findings of our look back at more than 10 years of this survey in detail, but in this post, we’ll highlight some of the most noteworthy lessons to be learned and point out what small law firms and solo attorneys should do. The white paper can be found here www.lawyermarketing.com/white-papers/history-of-the-legal-consumer.

We’re fast becoming an internet-first society.

Find this page helpful? Want more information and resources to help you run your practice? Check out the ACBA’s Law Practice Management Center at ACBA.org/PracticeManagement.

In the first-ever U.S. Consumer Legal Needs Survey, only 9% of respondents reported using the internet to look for information on hiring an attorney. In 2023, 45% of respondents who hired an attorney used online resources to help make their ultimate decision. Clearly, the internet is becoming more and more of a critical source for information on legal issues and representation – not the only one, certainly, and maybe not the most important one, but a critical one nonetheless. There’s nothing to suggest that this trend is going to taper off or reverse itself. Each year, online resources become the first go-to source of information for more and more people, even when the situation is as important as hiring an attorney to help handle a legal matter.


How you should respond:
Make no mistake: The internet should be front and center in your marketing strategy, and a website

alone is a good start, but not much more than that. In the digital marketing realm, each component works best when paired with others – a website complemented with a blog, for example, or a pay-per-click ad campaign paired with a legal directory listing. Every facet is good on its own, but better when supplemented by additional techniques because they add up to more than the sum of their parts.

No one wants to wait. In the most recent U.S. Consumer Legal Needs Survey, 17% of respondents reported taking action on a hiring decision within one day, and 39% within one week. As we look back across years and years of these surveys, that trend has grown more pronounced over time. It makes sense when you remember that many consumers with a legal need haven’t had to hire an attorney before. They’ve realized they have an important matter on their hands and want to know they have help, and quickly.

How you should respond:
Make it as easy to get in touch with you as possible. A click-to-call feature on a website is a good start; an answering service or chat function is

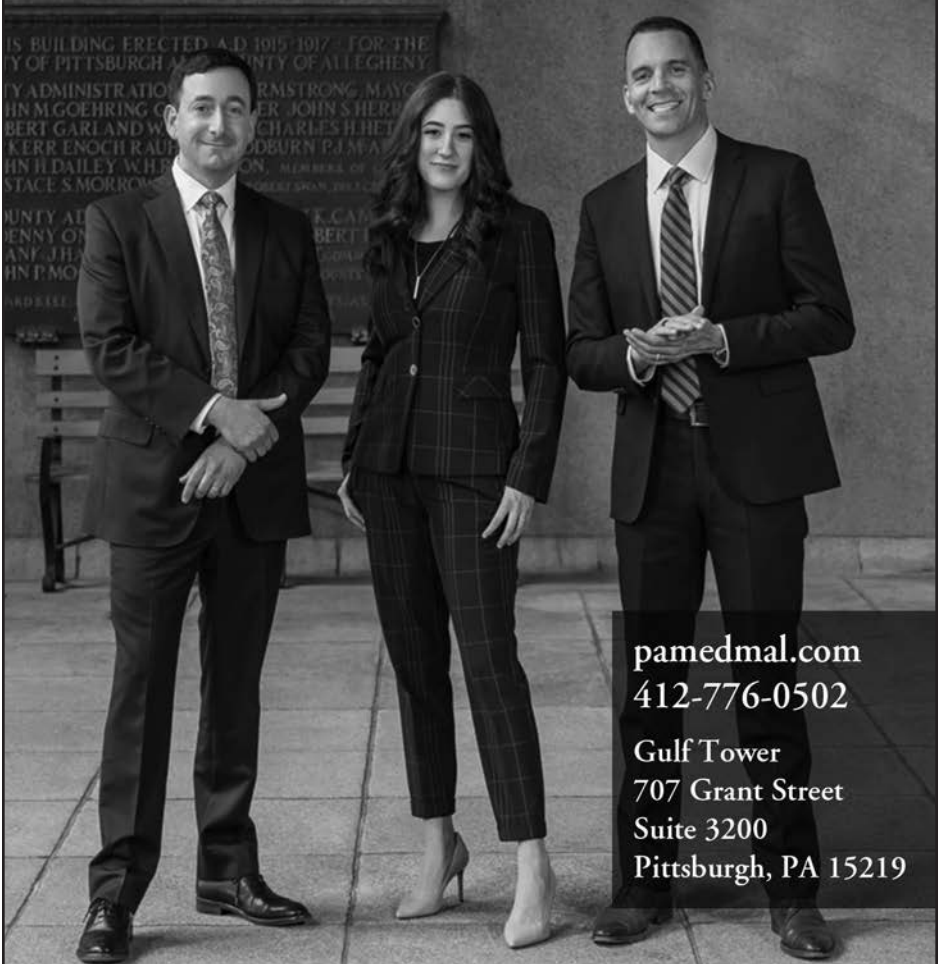
Continued on page 12



LUPETIN & UNATIN, LLC
ATTORNEYS AT LAW

REFERRALS WELCOME

**Medical Malpractice,
Wrongful Death &
Catastrophic Personal Injury**



pamedmal.com
412-776-0502

Gulf Tower
707 Grant Street
Suite 3200
Pittsburgh, PA 15219

Gregory Unatin, Maggie Cooney and Brendan Lupetin



PROPERTY TAX SAVINGS



SIEGEL JENNINGS
PROPERTY TAX LAW

WE KNOW HOW TO GET RESULTS BECAUSE WE KNOW PROPERTY TAX LAW.

We are *the* property tax law firm. It's all we do, with 50 years of experience and billions in assessment reductions nationwide.

Contact Sharon DiPaolo and the team at Siegel Jennings for a no-fee, no-risk review of your portfolio.

412-486-2848 • siegeltax.com

BOLD RESULTS

Pittsburgh • Cleveland • Chicago • Columbus

ACBF presents 2023 Pro Bono Achievement awards



PHOTOS BY JAMES PIAGGIO

2023 Pro Bono Award winners paused for a photo at the ACBF Fall Foundation Reception on Sept. 20 at the LeMont. From left to right are: Rafael Bullones, Michael DiSantis, Ryan Estatico, David Oakley, Meghan Tighe, Luke Torrance, Christina McKaveney-Malkin and Nicklaus Oliver.



Megan Lovett, Judy Hale, Ryan Estatico, David Oakley and Luke Torrance accepted the Special Service Award for Neighborhood Legal Services and the University of Pittsburgh School of Law Rural Legal Clinic.

By ACBA Staff

The Allegheny County Bar Foundation (ACBF) is dedicated to providing free legal services to individuals facing critical legal issues who are not able to afford attorneys to represent them. Each year, through its Pro Bono Achievement Awards, the ACBF recognizes individuals and organizations that have made outstanding contributions to this worthy cause.

The 2023 Pro Bono Achievement Awards were presented at the ACBF's Fall Foundation Reception on Wednesday, Sept. 20, 5:30 p.m., at

LeMont Restaurant on Mount Washington.

The following four individuals, public interest organization, and student clinic were recognized:

Kathryn M. Kenyon Leadership Award: Nicklaus Oliver, Esq.

Nicklaus "Nick" Oliver, Associate General Counsel of Alcoa Corporation, has demonstrated an ardent commitment to pro bono work since the start of his legal career. In 2004, Oliver, a Sewickley resident, began volunteering with Christian Legal Aid, where he not only continues to donate his time regularly at their weekly Northside clinics but

now also serves as a member of their Board of Directors. His devotion to pro bono led to his appointment as the Alcoa Pro Bono Committee Chair, a position he has held since 2015.

In 2016, Oliver became the Alcoa Project Coordinator for the Pittsburgh Pro Bono Partnership's Landlord Tenant Advice Project and became a member of the Administrative Board of the Pittsburgh Pro Bono Partnership the same year. Oliver's outstanding leadership in the Landlord Tenant Advice Project was crucial in the project meeting the needs of the many drastically affected by the end of the

pandemic eviction moratorium. Consistent with his service with Christian Legal Aid, Oliver not only serves in a leadership role but actively participates in the everyday work of the Landlord Tenant Advice Project. Throughout his career, Oliver has been a consistent pro bono contributor fulfilling both leadership and active attorney roles.

The Kathryn M. Kenyon Leadership Award is given to an attorney who demonstrates exceptional leadership and commitment to pro bono effort

Continued on page 12



Fragasso Financial Advisors

can provide you with the clarity necessary to determine your unique financial plan. As a Pittsburgh-based investment management and financial planning firm, Fragasso's team of employee-owners are all focused on your goals. We genuinely care about you and the results we produce.

Start a relationship with a financial advocate focused on you.

LET'S TALK ...

412.227.3200 | FRAGASSOADVISORS.COM

FRAGASSO
FINANCIAL ADVISORS
We guide. For life.®

Investment advice offered by investment advisor representatives through Fragasso Financial Advisors, a registered investment advisor.

Legal Research Services & Education for the Public and Legal Communities

DATABASES

- Westlaw • LexisNexis
- Gale PA Legal Forms
- LegalTrac • LLMC
- Fastcase* • HeinOnline*

*Remote for ACLL Members

SERVICES & RESOURCES

- Research Assistance from Knowledgeable Staff
- Legal Forms
- Approved Provider of Continuing Legal Education
PA CLE Board Remote CLEs NOW available upon request
- Legal Books and Print Resources



acclib.org | accl@carnegielibrary.org | 412.350.5353

921 City-County Building, 414 Grant Street, Pittsburgh, PA 15219
Managed by Carnegie Library of Pittsburgh

Scary legal issues CLE to be held on Oct. 31

By ACBA Staff

The ACBA YLD will present the in-person CLE “Scary Legal Issues and How to Navigate Them” on Tuesday, Oct. 31.

In the spirit of Halloween, this program will examine “scary” legal scenarios and how to navigate them. The panel will explore the following topics:

- Protection from Abuse Petitions and Orders of Court
 - The rise of AI in employment and hiring
 - Intellectual property and trademark issues, including a case involving the Ghostbusters logo
 - Ethical scenarios: Rules of professional conduct regarding conversations “in confidence”
 - Recent updates in Pennsylvania’s adoption of Rule 8.4(g) of the Rules of Professional Conduct and its “scary” implications
 - Real Property: Analyzing America’s first legally designated haunted house and the landmark case that decided it
- The program will be held from noon to 1 p.m. and pizza will be served. The program will be held in the Mellon Room of the Koppers Building Conference Center.
- Program planner is Tara Sease, and this program has been approved for one hour of substantive CLE credit and also qualifies for one hour of credit under the West Virginia Rules for Mandatory Continuing Legal Education.

Speakers will be Margaret Prescott from Women’s Center & Shelter of Greater Pittsburgh; Taylor Gillan, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.; Jonathan Deasy, Spilman Thomas & Battle, PLLC; Trisha Klan, Buchanan Ingersoll & Rooney PC; Maddison Sullivan, Allegheny County Court of Common Pleas; Alison Gutierrez, Whiteford Taylor & Preston, LLP; and Timur Dikec, Nelson Mullins Riley & Scarborough, LLP. Moderator is Kerven Moon, Burns White LLC.

Members can register for the CLE at [ACBA.org/calendar](https://www.acba.org/calendar). ■

Wonder if your decisions, legal advice or other professional actions are ethical?

Members can get consultation on their legal actions and potential actions through the ACBA Professional Ethics Hotline.

All calls are confidential.

See [ACBA.org/OfficerAssignments](https://www.acba.org/OfficerAssignments) for details.

Vote Yes!

KEEP THESE LOCAL QUALIFIED JUDGES

October 24 – Mail-In Ballots Sent
November 7 – Election Day

ALLEGHENY COUNTY COURT OF COMMON PLEAS



The Honorable
Eleanor L. Bush



The Honorable
Paul E. Cozza



The Honorable
Lawrence J. O'Toole



The Honorable
Jill E. Rangos



The Honorable
Jennifer A. Satler



The Honorable
Christine A. Ward

These judges are recommended for retention by the Allegheny County Bar Association. For more information, visit our Judicial Vote 2023 website at www.JudicialVote2023.org.

Additionally, the ACBA Judiciary Committee has issued the following ratings for those judicial candidates seeking to be elected judge:

SUPERIOR COURT OF PENNSYLVANIA
Jill Lipman Beck – Highly Recommended

ALLEGHENY COUNTY COURT OF COMMON PLEAS
R. Anthony DeLuca – Highly Recommended
Patrick A. Sweeney – Recommended

Scan the QR code and take this ad with you while voting. 



American Heart Association®
Heart Ball

The American Heart Association has been fighting heart disease and stroke, striving to save and improve lives for nearly 100 years.

My goal is to recruit 15-20 law firms to invest in this life-saving work and show Pittsburgh

Lawyers Have Heart!

Your support can provide blood pressure management resources, access to healthier food in vulnerable neighborhoods, Hands-Only CPR trainings in schools and the opportunity to promote better heart health and well-being to your firm and our region.

Will you join me?

To learn more about Lawyers Have Heart Initiative
Contact: Erica Walsh, 412.208.3562, erica.walsh@heart.org
Heart.org/PittsburghHeartBall



Heart Ball Chairperson
Justin Gottwald, Esq.
Shareholder
Dickie McCamey & Chilcote

The mission is personal...

In 2015, at 37 years old, I learned for the first time that I had a rare congenital heart defect that was causing heart failure and if not urgently repaired, would shorten my life significantly. Thankfully, I was able to undergo successful and life-changing open-heart-surgery.

-Justin Gottwald

LABOR/EMPLOYMENT SYMPOSIUM
continued from front page

held from 8:30 a.m. to 4:30 p.m., Thursday, Nov. 9 at the Westin Pittsburgh. Registration begins at 7:30 a.m., and a reception follows from 4:45-6 p.m.

This program has been approved for five hours of substantive CLE credit and one hour of ethics credit in Pennsylvania and also qualifies for six hours of credit under the West Virginia Rules for Mandatory Continuing Legal Education.

Pricing and registration information – along with the current sponsors – can be found on the ACBA website at ACBA.org/EmploymentSymposium2023.

The programs are as follows:

Plenary Session 1 – 8:30-9:30
Employment & Labor Law: Year in Review

Description: Having a baby; holding strong religious beliefs; applying to college; engaging in union activities; taking time off from work; being subjected to sexual harassment by an employer; investigating employee work conduct; suffering work data breaches; being fired in contravention of an employer’s own policies. The past year once again changed the landscape in these and many other employment and labor issues both nationally, and in western Pennsylvania. This session will review the year in Employment and Labor law. Join a plaintiff and defense attorney for this lively and thought-provoking survey of the law of the workplace, 2023 style.

Length: One hour and counts for one hour of substantive credit

Panelists: Samuel J. Cordes, Rothman Gordon PC and Mariah L. Passarelli, Cozen O’Connor

Breakout Session 1 – 9:40-10:40
Religion, Disability, Pregnancy: The Changing Landscape of Accommodations and an Employer’s Duty to Lend a Hand

Description: Since the onset of the COVID-19 pandemic, many employers have seen an uptick in accommodation requests. As the way people work changes, so does the type of workplace accommodations that needs to be offered. A flurry of recent decisions and laws have imposed greater burdens on employers when evaluating accommodation requests. The U.S. Supreme Court’s decision in Groff v. DeJoy heightened the burden for employers claiming undue hardship in the face of an accommodation request. Meanwhile, the recently enacted Pregnancy Fairness Workplace Act gives pregnant workers, for the first time, the affirmative right to request accommodations for pregnancy, childbirth and related medical conditions. This panel will address recent decisions, laws and regulations that impact employers’ current obligations to accommodate their employees.

Length: One hour and counts for one hour of substantive credit

Panelists: Nikki Velisaris Lykos, Ramage Lykos, LLC; Jamie S. Tuite, Buchanan Ingersoll & Rooney PC and the Hon. Maureen P. Kelly, Magistrate Judge, U.S. District Court for the Western District of PA

Breakout Session 2 – 9:40-10:40
What Every Employment Lawyer Needs to Know about ERISA

Description: Many lawyers are afraid of ERISA, but you don’t have to be! This panel will provide an overview of key ERISA issues that employment lawyers should be aware of, including which types of benefits are covered by ERISA; common

ERISA issues that arise at the termination of employment; claims for ERISA benefits; and ERISA interference and retaliation claims under Section 510.

Length: One hour and counts for one hour of substantive credit

Panelists: Tybe Ann Brett, Feinstein Doyle Payne Kravec, LLC; Christine T. Elzer, Elzer Law Firm, LLC and Michael J. Joyce, Saul Ewing, LLP

Breakout Session 3 – 9:40-10:40
Hot Issues in Wage & Hour Law and Distinctions Between PA Wage Law and Federal Fair Labor Standards Act

Description: Join us for this important program about what is happening in wage and hour law on both the federal level and here in Pennsylvania. We will summarize the most important changes and describe what you should look out for in employee misclassification, overtime violations and retaliation cases under both federal and Pennsylvania state law. Topics will include:

- Current State of Wage and Hour Law and Regulations
- What’s New at the U.S. Department of Labor
- Emerging Distinctions between PA Wage Law and Federal FLSA

Length: One hour and counts for one hour of substantive credit

Panelists: John DuMont, District Director, U.S. Dept. Of Labor, Wage & Hour Division, Pittsburgh; Karen Welton, Community Outreach & Planning Specialist, U.S. Dept. of Labor, Wage & Hour Division, Pittsburgh; Christopher S. Bouriat, Reed Smith and Elizabeth Pollock-Avery, Lynch Carpenter

Breakout Session 4 – 10:50-11:50
The Law Does Not Apply to Us Because We Do Not Have a Union. Or Does It? Why All Employment

Lawyers Need to Understand the National Labor Relations Act

Description: This session will address recent Board decisions which impact employers and employees in non-union workplaces. The session will highlight recent Board decisions regarding protected concerted activity, work rules, prohibitions on non-disparagement clauses in severance agreements and independent contractor status.

Length: One hour and counts for one hour of substantive credit

Panelists: Thomas S. Giotto, Cozen O’Connor; Nancy Wilson, Director, National Labor Relations Board Region 6; Tara Yost, Assistant to the Director, National Labor Relations Board Region 6 and Zuzana Murarova, Regional Attorney, National Labor Relations Board Region 6


Breakout Session 5 – 10:50-11:50
It’s Time to Update Your Employee Handbook


Description: Recent legislative policy and case law developments from the EEOC, NLRB, state of Pennsylvania and federal courts have rendered many longstanding employment policies and practices obsolete and have created the need for new ones. In this session, we will review some of the more significant changes in employment and labor law and discuss how those legal developments trigger a need to review and update the policies and practices that employers rely upon in the modern workplace.

Length: One hour and counts for one hour of substantive credit

Panelists: Andrea Clark Smith, Assoc. Chief Legal Officer and Sr. Vice President, Employment, Labor and Physician Contracting, UPMC

Continued on page 9





WHAT HAPPENED?
Complex questions answered

From code compliance to injury causation, you can count on us to uncover the facts.

Consultants. Experts. Innovators.

World-class. Global reach. 800.580.3228 rimkus.com

We Stop Online Counterfeiting



Ference & Associates, a national leader in online brand protection, has a successful track record of shutting down online counterfeit sellers so your clients can get back to growing their businesses.

Visit ferencelaw.com/counterfeiting to learn more about how we can help your clients protect their products from online counterfeiting.

FERENCE Intellectual Property Lawyers



412.741.8400 • 409 Broad Street / Sewickley, PA 15143 • ferencelaw.com

LABOR/EMPLOYMENT SYMPOSIUM
continued from page 8

and Christopher K. Ramsey, Morgan Lewis

Breakout Session 6 – 10:50-11:50
Religion and Work: The Devil is in the Details

Description: With the COVID-19 pandemic and recent Supreme Court Cases of Groff v. DeJoy and 303 Creative LLC v. Elenis, the intersection of religion and the workplace is taking center stage for employment law practitioners. This session will explore recent cases, related religious accommodation issues and the practical implications of this evolving area of the law.

Length: One hour and counts for one hour of substantive credit

Panelists: Sheri L. Giger, Ogletree Deakins and Nicholas W. Kennedy, Quatrini Law Group

Plenary Session 2 – 1:10-2:10
Diversity and Inclusion Programs: Pitfalls and Opportunities

Description: Law firms and legal departments recognize the importance and the impact of programs that promote diversity, equity, inclusion and belonging (DEIB). These programs have the potential to be truly transformative when legal professionals properly execute them. Through the lens of exercises, case studies and facilitated dialogue, this session will explore the opportunities and the pitfalls that arise in connection with the use of various DEIB tools and initiatives, such as employee resource groups, business resource groups and pipeline programs. This session will also address how such programs can empower lawyers to meet their professional obligations under Rule 8.4(g) to refrain from committing

discrimination or harassment with respect to the practice of law.

Length: One hour and counts for one hour of ethics credit

Panelists: Derek Illar, Eckert Seamans Cherin & Mellott, LLC; Danielle Mundekis, Director of Inclusion, Eckert Seamans Cherin & Mellott, LLC and Cristian Minor, UPMC Legal Department

Plenary Session 3 – 2:20-3:20
Better Negotiation Through Science: Using Neuroscience Research to Enhance Negotiation Skills

Description: Over the last ten years, Neuroscience Research has exploded, giving us incredible information about how our brains work. This session will explore practical ways we can use this information to enhance our negotiations both in mediation and throughout the litigation process.

Length: One hour and counts for one hour of substantive credit

Panelist: Selina J. Shultz, Founder, The Conflict Lab

Breakout Session 7 – 3:30-4:30
Accommodating Pregnancy in the Workplace: The New Pregnant Workers Fairness Act and Its Interaction with the ADA and FMLA

Description: Now that the Pregnant Workers Fairness Act has gone into effect, employers are required to provide reasonable accommodations to an employee’s known limitations related to pregnancy, childbirth or related medical conditions, unless the accommodation will cause the employer an “undue hardship.” This panel will discuss this new law and its interplay with the Americans with Disabilities Act and the Family Medical Leave Act.

Length: One hour and counts for one hour of substantive credit

Panelists: Shelly R. Pagac, Pietragallo Gordon Alfano Bosick & Raspanti,

LLP; Deborah Kane, Director, Pittsburgh Area Office, U.S. Equal Employment Opportunity Commission and Megan Block, Senior Trial Attorney, U.S. Equal Employment Opportunity Commission

Breakout Session 8 – 3:30-4:30
Individual Liability in Employment Law: Aiders, Abettors, Decisionmakers and HR Professionals Beware!

Description: This session will explore the vulnerability that owners, supervisors, managers and HR professionals can face as individual defendants under various employment statutes, such as the PHRA, EPA, FLSA, FMLA, USSERA, OSHA, COBRA, ERISA, 1981 and 1983.

Length: One hour and counts for one hour of substantive credit

Panelists: Colleen E. Ramage, Ramage Lykos, LLC; Theodore A. Schroeder, Littler Mendelson P.C. and the Hon. Patricia L. Dodge, Magistrate Judge, U.S. District Court for the Western District of PA

Breakout Session 9 – 3:30-4:30
Race as a Factor in Employment Decisions: The Risks in Light of Students for Fair Admissions v. Harvard

Description: This session will provide an overview of the case Students for Fair Admissions v. Harvard and other caselaw. The audience will gain an understanding of the case and its possible impact on using race as a factor in employment decisions and other D&I incentives for non-government employers from both the employer and plaintiff sides. Cases involving “reverse race discrimination” will be examined in light of the recent ruling. Tips to consider when moving forward will be discussed.

Length: One hour and counts for one hour of substantive credit

Panelists: Rachel McElroy, McElory Law Firm, LLC and Karen E. Baillie, Ogletree Deakins. ■

In order to serve the needs of their clients, attorneys partner with an array of businesses, vendors, expert witnesses and consultants. Through our **Expert and Vendor Guide**, the ACBA aims to help attorneys find the right business partners to help their practices excel.

This publication lists dozens of business contacts – organized by business category – that Pittsburgh-area attorneys frequently partner with. This publication is distributed to ACBA membership via email four times per year, and it is available 24/7 at [ACBA.org/EVG](https://www.acba.org/EVG). Vendors interested in being listed in future editions of the Expert and Vendor Guide should contact Brian Knavish, the ACBA’s Director of Marketing, Media Relations and Strategic Partnerships, at bknavish@acba.org or 412-402-6620.

LAWPAY®
AN AFFINIPAY SOLUTION

+



**ALLEGHENY COUNTY
BAR ASSOCIATION**
Serving the Pittsburgh Legal Community

“I love LawPay! I’m not sure why I waited so long to get it set up.

– Law Firm in Ohio

Trusted by 50,000 law firms, LawPay is a simple, secure solution that allows you to easily accept credit and eCheck payments online, in person, or through your favorite practice management tools.



22% increase in cash flow with online payments



Vetted and approved by all 50 state bars, 70+ local and specialty bars, the ABA, and the ALA



62% of bills sent online are paid in 24 hours

YOUR FIRM
LOGO HERE

Trust Payment
IOLTA Deposit

New Case Reference

**** * 9995

TOTAL: \$1,500.00

VISA



POWERED BY
LAWPAY

eCheck

DISCOVER

PAY ATTORNEY



Get started at
lawpay.com/acba
866-730-4140

Data based on an average of firm accounts receivables increases using online billing solutions.
LawPay is a registered agent of Synovus Bank, Columbus, GA., and Fifth Third Bank, N.A., Cincinnati, OH.

Best practices to optimize the use of a financial expert

By Angel Revelant

Financial experts can play a critical role in supporting a litigation matter, whether it involves commercial or civil damages, divorce, estate, or criminal litigation. In addition, an expert can provide objective information and insight to support attorneys and business owners by providing their expertise in economic damages, complex support calculations, business valuation and fraud analysis.

Having worn both litigator and expert hats, I have discovered a few nuances on how attorneys and experts can work together to help a case proceed more smoothly toward resolution. In this article, I would like to share some of the best practices which litigators in all areas of practice can use.

Do I need an expert? This is a crucial question to ask at the outset and throughout the engagement. Consulting with the right expert who has the relevant qualifications, experience and credibility in the subject matter is important. A reliable and honest expert will tell you when assistance can add value as well as when the continued cost of services outweighs any benefit to be gained.

When do I engage the expert? Consulting with an expert at the outset of an engagement can assist with the preliminary assessment of claims and evaluation of the strengths and weakness of a case. An initial review of the relevant documents by

an expert can often prove useful in setting realistic expectations for the client and developing appropriate strategies to proceed. Waiting too long to engage an expert may impact the case if critical questions or information has not been obtained.

How do I use the expert? Litigators may limit use of an expert solely to provide guidance for discovery and deposition questions. Or the expert may be involved from the initial client meeting through the trial. The expert's role may be limited due to budgetary restraints set by the client. Whether limited or broad in scope, define the role clearly, so the impact and value of hiring an expert is maximized.

What information does my expert need? Most experts will have a list of standard items they want to review to get a "feel" for a case. That list may be tailored based upon the background information provided, the type of industry, and the venue, among other things. Share information liberally with your expert so they can determine what is relevant and important. Limiting what the expert sees in an effort to save costs can significantly impact the case if crucial information is withheld.

Is the expert just a hired gun? Experts are not just witnesses or hired guns. Experts have an obligation to maintain objectivity in the presentation of their analysis and opinion to the client and to the court. This does not mean, however, that counsel and the

expert cannot collaborate. Consistent communication between counsel and expert will allow for careful analytical work, firmly supported opinions and presentation in an articulate, forthright manner, which can be the difference between winning and losing a case.

How can I best help the expert I hired? Communication is key. There is nothing more fundamental. Introducing the client and expert at engagement is crucial to establishing the relationship and maintaining open lines of communication. Counsel should educate the expert on the key legal and factual components of the case. Ask questions – if you do not understand, it is likely that the client, the hearing officer, judge, mediator and/or jury may not understand either. Providing crucial pleadings and discovery documents to your expert when received will allow the expert to stay informed as to the progress of the case. Keep your expert apprised of all dates and deadlines to ensure availability and preparedness. Be clear about the deliverable(s) expected. As the case evolves, discuss the impact with your expert.

How can my expert best help me and my client? A well-qualified expert will educate counsel and the client on the financial fulcrums based upon the legal and factual lens provided by counsel. The expert should be able to provide you with a clear and concise explanation. Keep in mind that the expert's ultimate role is to assist the

judge or jury in understanding and if they cannot do so with you, it is unlikely that they will be able to do so during testimony.

The expert can also assist counsel with managing client expectations, creating targeted discovery, determining deficiencies in opponent's production, providing insight on the merits and supportability of claims, evaluating settlement proposals, preparing for negotiations and interim stages of litigation, evaluating weaknesses in the opponent's and (sometimes more importantly) the client's case. Your expert can, and should, assist with preparation for trial such as preparing the direct examination outline or questions as well as analyzing the opposing expert's report and preparation of cross examination avenues.

In summary, the best practices to work with an expert can be summarized in two points:

1. Engage early
2. Communicate often

If used effectively, experts can be a valuable member of your litigation team. By following the above guidelines, you can leverage experts as tools in your toolbelt to strategically improve your cases and outcomes. ■

Angel Revelant, Esquire, CVA is a Senior Manager at HBK Valuation, Litigation and Forensics. She prepares valuations and analysis for divorce, support, estate, commercial and civil litigation matters. She can be contacted at arevelant@hbkvg.com or 412-763-3066.

YOUR PREMIER MEDICAL-LEGAL RESOURCE

- Litigation Support
- IME Scheduling and Coordination
- Legal Nurse Consulting
- Life Care Planning
- Medical Cost Projections
- Disability & Fit for Duty
- Evaluations
- And Much More...



E.L.K.IME
ELK INDEPENDENT MEDICAL EXPERT NETWORK

412-545-3777 • experts@elkimenetwork.com
www.elkimenetwork.com

6 CLE credits for \$159

Happiness and the Legal Profession
Presented by Charles P. Nemeth, JD, LL.M
November 3, 2023 | 9 am – 4:00 pm | \$179
WV CLE (7.2/4.8 Ethics) PACLE (2 sub/4 Ethics) OH CLE (2 general/4 APC)


Legal and Ethical Aspects of Health Care Administration
Presented by Kevin H. Govern, JD, PhD, LL.M
December 15, 2023 | 9 am – 4:15 pm | \$159
PACLE & OH CLE (6 substantive) WV CLE (7.2)

Fee includes light breakfast and lunch for 6 credit classes.

For your convenience, you now have the option to register and pay online at
<https://centerforcriminaljustice.com>

Be sure to look for our other upcoming CLEs, both live and online!

Seminars held at St. Joseph's Center, Totino Room at Franciscan University of Steubenville, just a short drive from Pittsburgh.



Sponsored by the Center for Criminal Justice, Law, & Ethics

Family Law Practice
in all areas including:

- Divorce
- Custody
- Support
- Equitable Distribution



Pamela V. Collis, Esq.



MEYER • DARRAGH
BUCKLER • BEBENEK & ECK, PLLC

U.S. Steel Tower, Suite 4850
600 Grant Street, Pittsburgh, PA 15219
(o) 412-261-6600 (d) 412-553-7165
(e) pcollis@mdbbe.com
www.mdbbe.com

FOR YOUR NEXT BUSINESS DISPUTE, CHOOSE A MEDIATOR WITH BROAD CORPORATE EXPERIENCE

Dana Yealy is a Certified Mediator with 35 years of experience as a Chief Legal Officer. He brings objectivity, perseverance, and a unique perspective to help parties resolve their disputes.

- Approved Mediator, US District Court for the Western District of Pennsylvania
- Straus Institute for Dispute Resolution

Dana has significant experience in:

- Complex and General Business Disputes
- Employment Matters
- Shareholder Disputes
- Financial Services
- Contract Disputes
- Energy Law
- Oil, Gas, and Coal Leases
- Corporate and Securities Law
- Small Business



Dana A. Yealy
Principal



STONEWOOD
MEDIATION SERVICES

StonewoodMediation.com
Dana.Yealy@StonewoodMediation.com | 412-216-6474

In Memoriam

Michael Edward Davis



Michael Edward Davis passed away at the age of 74 on May 3, 2023. A private mass was held in his memory on June 17 at Saint Mary's of the Mount followed by a reception at the LeMont on Grandview Avenue.

Michael was born on September 12, 1948 and grew up in McKees Rocks, Robinson Township, and later lived in Mt. Lebanon. He graduated from Bishop Canevin High School in 1966, the University of Pittsburgh in 1970 and Duquesne University School of Law in 1974. At the time of his death, he was the sole proprietor of Davis Divorce Law in the Law and Finance building downtown.

Mike was a beloved husband, father, grandfather, friend, sportsman, auto aficionado and lover of laughter and life! He lived on Grandview Avenue in Mt. Washington overlooking his city with his wife, Anita G. Davis. Michael is also survived by his son Ian M. Davis, daughter-in-law Shannon, and grandsons Thomas and Patrick in Baltimore Maryland. He also has a younger brother, Eric A. Davis in Pittsburgh and stepson, Tor Cedervall serving in the Air Force in Panama City, Florida.

William E. Kelleher Jr.

William (Bill) E. Kelleher Jr., age 69 of McCandless, passed away on



William E. Kelleher Jr.

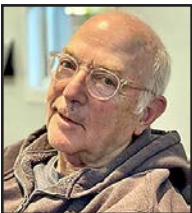
September 16, 2023. Born in Scranton, PA on December 7, 1953, he celebrated life with his beloved wife of 46 years, Teresa M. (Iorfido) Kelleher, his two sons William M. (Billy) (Tabitha) and Stephen A., who were his pride and joy. He was the proud grandfather of Dorothy Rose. Bill was the son of the late William E. Kelleher Sr. and Elizabeth M. (Gates) Kelleher, and he is survived by his siblings, Dennis Kelleher, Joseph Kelleher (Jean) and Mary Ellen McGinnity (Terry).

Bill was a graduate from Central Catholic High School in Reading, PA, University of Pittsburgh, and Duquesne University School of Law. Bill was extremely passionate about his work, practicing Bankruptcy and Tax Litigation law for 46 years, currently at Dentons Cohen & Grigsby. Bill was highly regarded as one of the best attorneys in the field, including recognition on Pittsburgh's Best Lawyers 2019 list, 2022 Litigation – Bankruptcy Law “Lawyer of the Year,” and selections to the Best Lawyers in America and Pennsylvania Super Lawyers lists.

Bill survived colon cancer after being diagnosed in 2004 and enjoyed life to the fullest. He avidly supported Pittsburgh sports and was a long-time season ticket holder of the Penguins and Steelers. Bill loved golfing and playing basketball with his friends and colleagues, learning about astronomy,

and most importantly, spending time and traveling with his family.

Thomas Lippard



Thomas Lippard

Thomas Lippard, age 80, of Point Breeze, passed away on Wednesday, June 7, 2023. Attentive and adoring husband of the late Susan Frank Lippard; devoted and loving father of Gregory (Ninka), Adam (Michael), Jed (Todd); proud grandfather of Max, Bryce, Owen, Abraham, and Ari; affectionate son of the late Alvin Isadore and Ruth Green Lippard; honorable brother of Stephen, Gail, and Carol.

Born during a WWII blackout air raid drill on April 15, 1943, he spent the entirety of his 80-plus years seeing, pursuing, and bringing the light. Often quoted as saying “It’s a beautiful thing,” in both his personal and professional pursuits, he brought out the best in all who shared in the pleasure of his company.

A 1960 graduate of Taylor Allderdice High School in Squirrel Hill, Tom pursued a bachelor’s degree in political science from Haverford College, graduated from the University of Pittsburgh in 1965, and went on to earn his Juris Doctorate from the University of Chicago in 1968.

Determined, in his own words, to be an “honorable, effective and dedicated fellow worker in my profession, the practice of law,” his impeccable five-

decade career was highlighted by his contributions as a partner at Houston, Cohen, Harbaugh & Lippard (1976-1985), Thorp Reed & Armstrong (1986-1996), and from 1997 until his retirement in 2012, as Executive Vice President, Secretary, and General Counsel of TMS International, the largest provider of outsourced industrial services to steel mills in North America. It was his tenure at TMS, where he had served as outside counsel since 1970, that he felt most proud, as he was instrumental in guiding the company through a major recapitalization effort and several subsequent private equity transactions.

Even more significant than his professional accomplishments, he lived a rich, full, and vibrant personal life, always surrounded by the extraordinary embrace of lifelong “friends who are family and family who are friends.” An avid albeit ambivalent golfer, boxing enthusiast, referee and Head Coach-cussing Steelers season ticket holder since 1970, part-time horseman, world traveler and co-patron of many epic family vacations, and recent founding member of the Greens Literati book and golf club, the constant to all of his interests was his love of being with people.

And no matter where he was and whom he was with, he was, without a doubt, the life of the party. He possessed an uncanny ability to relate to people from all walks of life, to see the world through a “glass half full” mentality, and to use his unique (and irreverent) humor as a conduit for community,

Continued on page 14

*mediations that
bridge the divide*

Personal injury • Commercial • Construction • Employment

CIPRIANI
• MEDIATION SERVICES •

After decades spent understanding, evaluating, and communicating the strengths and weaknesses of high-stakes conflicts, **Gerard J. Cipriani** is now one of Pennsylvania's leading mediators. His effective communication style and invaluable experience can help your parties build a bridge to resolution.

If you have reached an impasse,
let Cipriani Mediation Services be
your guide to the other side

gjc@ciprianimediation.com
412-926-1300

**PUT YOUR
TRUST in Us.**

Lisa M. Dougan, Esq. | John P. Shaffer, Esq. | Thomas E. Crowley, Esq.

Aligned Partners Trust Company's team of professionals has over 75 years of combined experience in trust and estate administrative services. Since 2000, we have been serving in the following fiduciary capacities in an efficient, professional, flexible and cost-effective manner:

Trustee | Agent for Trustee
Trustee with Independent Investment Advisor
Executor | Guardian of the Estate
Financial Agent Under POA

HOW CAN WE **ALIGN** WITH YOU?

Aligned Partners
TRUST COMPANY

707 GRANT STREET 2800 GULF TOWER PITTSBURGH, PA 15219
(412) 258 3590 ALIGNEDPARTNERS.COM

LAW PRACTICE MANAGEMENT
continued from page 5

even better. There’s no reason to let a client with a legal need who has reached out to you go to another law firm. If you can make that potential client feel responded to and acknowledged, a signed engagement letter will be much more likely.

Mobile devices are a must.

One of the most surprising trends of the recent U.S. Consumer Legal Needs Surveys is that desktop devices have finally lost their long-held lead over mobile devices. In 2023, 64% of respondents who used the internet to search for information and representation used a web browser on a mobile device, like a smartphone or tablet, just edging past desktop devices for the very first time. Desktop devices aren’t going away anytime soon, but mobile devices are going to become more and more popular and widely used (and many consumers will probably use both over the course of their journey).

How you should respond:

A mobile-adaptive website is one that looks equally good and functions just as well whether the user accesses it via desktop or mobile. Today, it’s a must, because a consumer who accesses a website on a mobile device only to find it functions poorly because it’s meant to be used on a desktop isn’t a consumer who’s going to form a positive impression. A good digital marketing partner will have mobile adaptability as a standard feature, not an add-on.

Even with all the information they provide, the U.S. Consumer Legal Needs Surveys of years past don’t answer one question: What’s next? While no one can answer that question with certainty, it should be readily

apparent that consumers with a legal need will always want to find attorneys to represent them – and if you’re responsive to how these consumers think and act, you can position yourself and your firm to be ready for them. ■

Mark Melago is a law firm marketing expert at Thomson Reuters.

PRO BONO ACHIEVEMENT AWARDS
continued from page 6

benefitting the most vulnerable in our communities.

Lorraine M. Bittner Public Interest Attorney Award: Meghan Tighe, Esq.

Meghan Tighe has served as a Civil Legal Aid Staff Attorney at Neighborhood Legal Services (NLS) since 2003 – a position that was intended to be temporary but is now one Tighe has thrived in for 20 years. A Mt. Lebanon resident, Tighe began her NLS career in the Helpline Department giving legal advice across a broad spectrum of areas of need before moving to the Elder Law Project where she serves individuals over 60 years old regardless of their income or assets. She later pioneered the Medical-Legal Collaborative for Children, where she provides legal assistance for clients facing a myriad of legal issues including but not limited to housing, utilities terminations, public benefits, SSI denials and terminations, and bankruptcy. Tighe’s incredible work through this project eliminates legal issues that contribute to health disparities. Tighe not only does fantastic work through this collaborative but also handles Protection from Abuse and custody cases through the Family Law Section at NLS and provides legal advice through NLS’s Debt Advice Clinic.

Tighe consistently takes the initiative to expand to new areas of law so that she can meet the most areas of need possible, demonstrating her passion for legal aid work.

The Lorraine M. Bittner Public Interest Attorney Award is given to an outstanding and dedicated attorney who is employed by an entity or program whose primary function is the delivery of civil legal services to individuals with low incomes or organizations that serve the poor or disadvantaged. The award is named in honor of the first attorney to receive it when it was established in 2005, in honor of her exceptional and career-long commitment to the needs of the poor and disadvantaged through her work at Neighborhood Legal Services and the Women’s Center and Shelter of Greater Pittsburgh.

Jane F. Hepting Individual Attorney Award: Michael J. DiSantis, Esq.

Michael J. DiSantis, a partner at Tressler LLP, has established an enthusiasm for pro bono work through criminal records clearing throughout the course of his career. In 2016, DiSantis, a New Brighton resident, began filing expungement and sealing petitions through Neighborhood Legal Services as a volunteer with the Pittsburgh Pro Bono Partnership, allowing individuals with low incomes to seek greater occupational, educational, and housing opportunities by eliminating a key barrier to success. Since 2022, he has acted as coordinator for the Pittsburgh Pro Bono Partnership/Neighborhood Legal Services Criminal Records Clearing Project. As coordinator, DiSantis not only serves in a leadership role by recruiting, mentoring, and assigning cases to volunteer attorneys; but takes cases and participates in community legal clinics himself.

DiSantis has provided a crucial legal service with diligence and dedication.

Jane F. Hepting Individual Attorney Award: Christina E. McKaveney-Malkin, Esq.

Christina E. McKaveney-Malkin is the Attorney-Owner of Malkin Law Offices and a longtime volunteer of North Hills Community Outreach. An Ingomar resident, McKaveney-Malkin eagerly donates her time to the “Ask an Attorney” Program, a program that offers a free, 30-minute consultation with a lawyer for civil legal issues. She consistently volunteers in excess of the time limit in order to thoroughly and compassionately address the client’s needs. Not only does McKaveney-Malkin exceed what is asked, but truly goes above and beyond to demonstrate her care for her clients. She not just provides legal advice but has entered appearances to provide full representation, coordinated with other legal aid agencies on behalf of her clients, and has even assisted a client in selling her house and driven another client home several times to ensure her safety. Her care in pro bono service goes far beyond the call of duty.

The Jane F. Hepting Individual Attorney Award is given to an attorney who has shown exemplary commitment to or made substantial achievements in pro bono legal services. The ACBF Board of Trustees adopted a resolution in 2002 to name this award in recognition of Jane Hepting’s dedication to the delivery of pro bono legal services through her 26 years as an Neighborhood Legal Services attorney, the many and varied pro bono programs that she helped create and implement, her recruitment initiatives and exceptional training programs to attract and

Continued on page 13

VETERANS DISABILITY

SERVING THOSE WHO HAVE SERVED US



SERVICE CONNECTED:

- PTSD
- Camp Lejeune
- Agent Orange
- Knee Arthritis
- Multiple Diagnoses

FREE CONSULTATIONS

MICHAEL V. QUATRINI, ESQ. | ERICA N. DOWD, ESQ.

YOUR WESTERN PENNSYLVANIA VETERANS DISABILITY ADVOCATES

QUATRINI

INJURY · DISABILITY · EMPLOYMENT

LAW GROUP

412-391-2800 • www.qrlegal.com

Greensburg | Latrobe | Pittsburgh | Altoona

WE WELCOME REFERRALS AND HONOR REFERRAL FEES



OnYourBehalf

by Ursuline Support Services



OnYourBehalf offers a continuum of support services in order to advocate, guide and protect you as you navigate life’s transitions.

Our Services

- **Power of Attorney and Guardianship**
- **Financial Support Services**
- **Family Guardian Support**

For more information on any of our services, please contact us at:

OnYourBehalf
by Ursuline Support Services

2717 Murray Avenue | Pittsburgh, PA 15217
412-224-4700

www.UrsulineOnYourBehalf.org





PRO BONO ACHIEVEMENT AWARDS
continued from page 12

prepare volunteer attorneys, her exceptional expenditures of time and energy on behalf of pro bono legal services, and her outstanding commitment and dedication to public service, the legal profession and the community.

Public Interest Special Achievement Award: Community Justice Project

Community Justice Project (CJP) is a civil legal aid organization that utilizes class action litigation, administrative law, legislative advocacy, and other forms of impact litigation to aid individuals with low incomes throughout the state. CJP focuses on civil rights cases in housing, public benefits, employment, and immigration. CJP demonstrates a commitment to equal justice by conducting an annual Language Access Survey throughout the state to identify language-access issues in Pennsylvania courts. This survey is incredibly comprehensive and prioritizes the personal experiences of clients in courtroom experiences. In courts where language access issues are discovered, CJP offers their assistance for improvement. Language access is a clear commitment to CJP, whose staff is multilingual and dedicated to providing comprehensive services to all. Further, in its defense of renters, CJP is dedicated to serving undocumented immigrants, who experience housing right violations at alarming rates and are often overlooked by other legal aid programs. Community Justice Project does thorough work in furtherance of equal justice initiatives.

Special Service Award: Neighborhood Legal Services and The University of Pittsburgh School of Law Rural Legal Clinic

Neighborhood Legal Services and the University of Pittsburgh School of Law conducted its debut Rural Legal Clinic in Lawrence County in January 2023. The clinic served to expand resources to individuals with low incomes in legally underserved areas. Ten 1L and 2L students from the University of Pittsburgh School of Law volunteered to travel to Lawrence County during their Winter Break in absence of payment or school credit: Krystel Becker, Murphy DePompei, Ryan Estatico, Jacob Evans, Sarah Ferguson, Jacob Frazier, Tina Kooser, David Oakley, Luke Torrance, and Caitlin Williams. Clients in rural counties like Lawrence County are often faced with the choice to forego legal services completely or to travel far distances to achieve justice. However, through the Rural Legal Clinic, students came to the clients directly and gave brief advice in housing and custody matters after a two-day training, assisting 13 clients over a two-day clinic while under the supervision of legal aid attorneys. The students not only learned practical skills but demonstrated a devotion to pro bono efforts and a compassion for their clients.

The ACBF provides educational programming, promotes public awareness of the legal and judicial systems, renders legal services to clients with low incomes and provides financial assistance and grants to legal-related organizations. The foundation's Pro Bono Center helps attorneys fulfill their professional responsibility to provide public interest legal services by creating, managing, and supporting programs that match volunteer attorneys with individuals with low incomes facing legal issues that threaten their basic human needs. For more information, visit www.PittsburghProBono.org. ■



PHOTOS BY JAMES PIAGGIO

Edward G. O'Connor Award recipient Eileen Yacknin of Neighborhood Legal Services paused for a photo with her nominators Judy Hale, Daniel Vitek and Kyle Webster at the ACBF Fall Foundation Reception on Sept. 20 at the LeMont.



ACBF President Dan Sinclair and Presidential Merit Award recipient Carol Mills McCarthy paused for a photo after the reception.



**A trusted
resource for
attorneys
since 1998.**



achieva
Family Trust

WE SPECIALIZE IN:

- Helping advisors analyze an individual's current and potential government benefits to determine if a special needs trust is appropriate.
- Providing corporate trustee services for all types of special needs trusts: Pooled Trusts, Payback Trusts and Third Party Trusts.

*We are proud to have the legal expertise
of three attorneys on staff:*

Amy Dolan Strano, Esq., President

Jacquelyn Connell, Esq., Vice President

LeeAnn Fulena, Esq., Director of Strategic Operations

412.995.5000 x565 | www.achievafamilytrust.org

PLUMMER SLADE, INC.

Law Office Computer Networking
& Cyber Security Specialists

Problems juggling your technology needs?

Call to see why so many
law firms choose Plummer Slade!



Endorsed
ACBA

www.plummerslade.com

412-261-5600



IN MEMORIAM
continued from page 11

connection, and care. To be fair, the final years of his life were not easy, yet he faithfully continued to attend to Frank and Lippard family affairs. While he desired nothing more in his retirement than to travel the world with Susie, his beloved wife of 55 years, he instead served as her primary caregiver prior to her passing in November of 2021. Shortly thereafter, he was diagnosed with Alzheimer’s disease.

Through it all, and until the very end when he suffered a stroke just after celebrating his oldest grandson’s graduation, Thomas Eugene Lippard persevered with the same grace, generosity, humility, and selflessness that exemplified him as a man. His was, by all accounts, a life well lived. ■

ACBA Workers’ Compensation Section Golf Outing raises more than \$10,000

By Zandy Dudiak

This year’s ACBA Workers’ Compensation Section Golf Outing on Sept. 14 raised more than \$10,000 to benefit the educational pursuits of children of Pennsylvania workers who have been killed or seriously injured in a work-related accident resulting in financial need.

Held at Shannopin Country Club in Ben Avon Heights, the event attracted 55 participants for a morning CLE offering and lunch, followed by an afternoon golf tournament and casual reception to learn more about Kids’ Chance of Pennsylvania, a 501 (c)(3) organization dedicated to helping kids who need assistance paying for college or vocational education because a parent was injured or killed in a work-related accident. The event also offered an opportunity to network with others in the workers’ compensation legal community.

“We have evolved what was initially a golf-focused day out of the office among workers’ compensation practitioners to a mini ‘Bench-Bar’ outing,” according to Michael Quatrini, Chair of the ACBA Workers’ Compensation golf committee. “We’ve now had successive years of having the Workers’ Compensation judges available to provide valuable insight to all participants.”

During the one-hour CLE session, five judges from Allegheny and surrounding counties educated practitioners on best practices when appearing in front of judges hearing workers’ compensation cases.

Golf teams compete to earn the prestigious Joseph F. Grochmal Memorial Cup, named for a famed golf fan and legendary practitioner known for his collegiality throughout his practice of law. This year’s winners included Harry Klucher, Tony Colangelo, Frank Pipak and Bob McHugh.

Since 2015, Quatrini – who is quick to credit the golf outing committee of attorneys John Gaughan and Greg Fischer, and Workers’ Compensation Judge Anne Crilley for the success of the event – has restructured the event to ensure that all sponsorship dollars solely benefit Kids’ Chance. This year’s event included commitments from main event sponsor Injured Workers’ Pharmacy along with Ametros Care Guard, FindLaw, Novacare, Paradigm, Vaughn Baio, Rulis Cochicchio and the Quatrini Law Group. Streamlining the frills since the event’s inception has increased the impact to Kids’ Chance, Quatrini said.

“The renewed focus has not only allowed us to increase the amount contributed to Kids’ Chance, but it has allowed us to increase overall

participation beyond attorneys and judges,” he added.

Meg Griffith, Kids’ Chance board member and supervisor of client outcomes at workers’ compensation insurer Eastern Alliance Insurance Group, was delighted to include her company as first-time participants in 2023.

“It was great to be a part of the event and to spread the message of hope, opportunity and scholarships for kids of injured workers,” Griffith said. “We’d love to continue to see the number of applicants rise each year. Thanks to the generosity of the ACBA and its members, we were thrilled to be able to increase our standard award for our students in anticipation of the 2023-2024 academic year.”

For the 2020-21 academic year, Kids’ Chance awarded 53 scholarships totaling \$151,250 for college and vocational education. Since its founding in 1997, the organization has awarded more than 1,000 scholarships totaling over \$2.6 million to roughly 360 students. ■

If you have an idea for a substantive law article or would be interested in authoring one, please email Jennifer Pulice at jpulice@acba.org.

Need clients?

The Lawyer Referral Service can help bring them to you.

For details, contact Whitney Hughes at 412-402-6703 or whughes@acba.org.

To learn more, see GetAPittsburghLawyer.com.

Patience. Persistence. Experience.

Qualities of an effective mediator and arbitrator:

- 15 years experience: mediator and arbitrator
- 45 years experience: labor/employment, personal injury, workers' comp, civil litigation
- Treats your client with dignity, understanding and respect

MEMBER: Federal Court ADR Panel, Academy of Trial Lawyers of Allegheny County, Pa. Bureau of Mediation Panel of Labor Arbitrators, American Arbitration Association Panel

CHOOSE **MELVIN VATZ** MEDIATION & ARBITRATION



412.391.3030
[mvatz@vatzlaw.com](mailto:mvatv@vatzlaw.com)

Dispute Advisory & Expert Witness Services

LitCon GROUP

- Forensic Accounting
- Economic Damages
- Business Valuation
- Construction Claims & Schedule Analysis
- Insurance Claims Consulting
- Litigation Technology Services

📞 412-338-6700

🌐 www.LitConGroup.com

✉ infopit@LitConGroup.com

📍 420 Fort Duquesne Blvd. Suite 2075 Pittsburgh, PA 15222

Are your clients looking for professional investment solutions?



We will strive to meet the expectations of your clients and welcome the opportunity to discuss their investment needs and estate planning goals.

Contact us today to learn more about our services and fiduciary capabilities.

Harold Migias, JD
Senior Vice President
724-909-7055

Drew Ecklund
Vice President
724-909-7314

A trusted fiduciary partner for over 100 years.



WesBanco Bank, Inc. is a Member FDIC. WesBanco Trust and Investment Services may invest in insured deposits or nondeposit investment products. Nondeposit investment products are not insured by the FDIC or any other government agency, are not deposits or other obligations of, or guaranteed by any bank, and are subject to investment risks, including the potential loss of principal. wesbanco.com

MICHAEL D. McDOWELL, Esq.
Arbitrator and Mediator

www.ArbitrationsAndMediations.com

- Over Thirty Years of Experience in Alternative Dispute Resolution and Complex Litigation
- Member, National Academy of Arbitrators

LABOR • EMPLOYMENT • SECURITIES
COMMERCIAL • ENERGY

PO Box 15054 • Pittsburgh, Pennsylvania 15237
MMcDowell@ArbitrationsAndMediations.com
412-260-5151



UPCOMING ACBA CLEs
REGISTER TODAY AT [ACBA.ORG/CALENDAR](https://www.acba.org/calendar)

Construction Delays and Interruptions Analysis
Wednesday, October 25 | Noon | Live Webinar | 1 Substantive credit
**Free for ACBA Construction Law Section Members*

Scary Legal Issues and How to Navigate Them
Tuesday, October 31 | Noon | Koppers Building | 1 Substantive credit

Bridge the Gap
Wednesday, November 1 | 9 a.m. | Live Webinar | 4 Ethics credits

Ethics Essentials for a Successful Practice
Thursday, November 2 | Noon | Live Webinar | 1 Ethics credit
**Free for ACBA Members as part of the inaugural Sorg Forum*

Labor and Employment Law Symposium
Thursday, November 9 | 7:30 a.m. | Westin Pittsburgh
5 Substantive, 1 Ethics credits

CGA: Computer Generated Animations for Civil and Criminal Trial
Tuesday, November 14 | Noon | Koppers Building | 1 Substantive credit

Practical Considerations in Estate Planning
Wednesday, January 17 | Noon | Live Webinar | 1 Substantive credit

The Gift That Doesn't Keep Giving: When Charitable Trusts Fail
Wednesday, February 28 | Noon | Live Webinar | 1 Substantive credit

Looking to hire
an attorney,
paralegal,
legal assistant,
legal secretary or
legal administrator?

Post your employment
opportunity on
jobs.acba.org.

Lawyers' Mart

APPRAISALS

ANTIQUE AUTO APPRAISALS for all vehicles 1900 to 2005.
Expert Witness. Diminished Value. Certified Appraiser –
K. Merusi. 412-731-2878, kmerusi@gmail.com.

ESTATE PLANNING

IF YOUR CLIENTS ARE CONSIDERING CHARITABLE
GIVING as part of their estate planning The Pittsburgh

OIL, GAS & MINERALS

ATTORNEY STEPHEN RALPH, PROFESSIONAL GEOLOGIST
Oil & Gas Transactions, Mediation, Asset Management and
Consulting. 724-519-8094. OilandGasMediation.com.

Pioneers in Asbestos Litigation.

Goldberg, Persky & White, P.C, has been specializing in asbestos disease cases since the early 1980s, recovering hundreds of millions of dollars for victims whose asbestos exposure caused them **Lung Cancer** and **Mesothelioma**.

With over 100 years combined experience, **no firm has more knowledge** than GPW about whose products were used at which steel mills, chemical plants, and power stations.

Referral Fees
Paid!

We Accept Referrals

Offices in Pittsburgh,
Johnstown, and Weirton

Main office:
11 Stanwix St., Suite 1800
Pgh, PA 15222

Lung Cancer Mesothelioma Asbestos Cancer
Toxic Exposures Personal Injury Wrongful Death


1-800-COMPLEX
info@gpwlaw.com
www.gpwlaw.com

If you know someone with Mesothelioma or
Lung Cancer, please contact us - we can help.

Working
Lawyers for
Working People
FOR OVER 40 YEARS.



1-800-GET-PHIL


PHIL DILUCENTE
& ASSOCIATES, LLC | ATTORNEYS AT LAW
Pittsburgh, PA

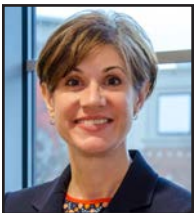
AUTO ACCIDENTS
PRELIMINARY HEARINGS
CRIMINAL DEFENSE, DUI

GETPHIL.COM

Bar Briefs

News and Notes

Your child could get scholarship to Yale – The children of Allegheny County attorneys are eligible for significant scholarships to Yale and the University of Paris through the Kennedy T. Friend Scholarship Fund. Any child of ACBA members and/or non-members who have their principal practice in Allegheny County are eligible to apply for the scholarship; applications should be submitted at the same time as applications to the schools themselves. For more information or to apply, visit ACBA.org/KTF or contact David Gordon at david.gordon@pnc.com.



Jennifer L. Cerce
The partners of Maiello Brungo and Maiello, LLP (MBM) are pleased to announce the appointment of **Jennifer L. Cerce** to Partner. Cerce has been a key member of the firm's Real Estate, Tax Assessment and Business Law teams.

SGK is pleased to announce that **Ashley R. Bozewski** has been promoted to Senior Associate. She is a member of the firm's Estates and Trusts practice area. Her practice includes drafting estate plans of varying complexity, counseling clients through the estate and trust administration process and guiding families through

long-term and skilled care planning and admissions.



Lindsay A. Nemit
Pollock Begg Associate **Lindsay A. Nemit** recently earned certification for mediation, joining four of her colleagues at the Pittsburgh family law practice in offering this specialized service to clients.

Angel Revelant was recently promoted to Senior Manager at HBK Valuation, Litigation & Forensics.



Frank G. Salpietro was elected CEO/Managing Shareholder of Rothman Gordon, a law firm that has been serving Western Pennsylvania since 1954.

Melaine Shannon Rothery and **Carol S. Mills McCarthy** have been appointed as Divorce Hearing Officers for the Court of Common Pleas of Butler County. They are both long time family law practitioners. They are members of the Family Law Section of the ACBA and Fellows in the American Academy of Matrimonial Lawyers.

Jackson Lewis congratulates **Marla N. Presley** and **Donna J. Geary** on being named to the 2024 Best Lawyers in America list.

People on the Move

Blank Rome LLP is pleased to announce that **Timothy K. Lewis**, former judge on the U.S. Court of Appeals for the Third Circuit and the U.S. District Court for the Western District of Pennsylvania, and **Brandy S. Ringer** have joined the firm's Pittsburgh office in the Corporate Litigation group as senior counsel and associate, respectively.



Zachary Bell is an Associate in Metz Lewis Brodman Must O'Keefe LLC's Real Estate Practice Group. His real estate experience includes acquisitions, dispositions and leasing for various asset classes. He has represented many types of clients including educational institutions, REITs and public and private companies in the retail industry.

The law firm of Bunde & Roberts, P.C. is pleased to announce the addition of **Amanda N. Thomas** as an associate attorney. She is a graduate of the Duquesne University School of Law and a member of the Allegheny County and Pennsylvania Bar Associations.

Her practice includes assisting clients in all areas of family law. She also has experience in immigration law.

Segal McCambridge is pleased to announce its expansion by adding two new offices in Pittsburgh and San Francisco. New attorneys joining the firm in Pittsburgh are **Jay Evans** and **Alice Sacks Johnston** as shareholders.



Alan K. Sable




Amy E. Sable
Meyer, Unkovic & Scott is pleased to announce that **Alan K. Sable** and **Amy E. Sable** have joined the firm. Alan joins the Real Estate & Lending Practice Group as a Partner and Amy joins the Corporate & Business Law Practice Group as a Partner.

Change in Status

Sheri Lynn Geis has been reinstated to active status.

Order your 2023-24
Allegheny County Bar Association
Legal Directory today!
Call 412-402-6614 for details.



ASBESTOS, TALCUM POWDER, AND COSMETIC TALC CANCERS
'REFERRALS ACCEPTED'

MESOTHELIOMA
PERITONEAL MESOTHELIOMA
OVARIAN MESOTHELIOMA
LUNG CANCER

K&S THE LAW OFFICES OF KAPUSTA & SCHWEERS
Pittsburgh's Asbestos Injury Attorneys
412-904-5080 • KSLAWPGH.COM

Exposure to talc from household products:
Baby Powder
Foot Powder
Powdered Blush
Powdered Eye Shadow
Perfumed Body Powder



MASSA BUTLER GIGLIONE
ATTORNEYS AT LAW

Experienced in:

- nursing home negligence
- medical malpractice
- auto accidents
- contract disputes
- premises liability

Pete Giglione
Mediator
(412) 338-1800

Three Gateway Center; Suite 1543
401 Liberty Ave, Pittsburgh, PA 15222



When the evidence has left the office, we get it. **bit-x-bit**

Superior computer forensics can help you win cases. And as lawyers and electronic data experts, we get what you need – on every level. Discover more about our capabilities, forensics and e-discovery. Call 412-325-4033. Or visit bit-x-bit.com.